



## CLASS SPECIFICATION

Class Code: FMWDCM  
Date Est: 01/2020  
Last Rev: 08/2020  
Last Title Chg:  
FLSA: Non-exempt  
Probation: 12 Months

### Fuels Management / Wildland Division Fire Crew Member

#### **DEFINITION**

Under supervision, serves as a member of a fuels management crew and/or a wildland fire suppression crew; and performs related duties as assigned.

#### **EXPERIENCE AND TRAINING REQUIREMENTS**

Graduation from high school or successful certification of equivalency (GED) AND one (1) season of wildland/fuels management experience.

#### **LICENSE OR CERTIFICATE**

##### **Required at the time of application:**

- Valid Class C driver's license.

##### **Required within 90 days of appointment:**

- S-130 Basic Wildland Firefighter
- S-190 Introduction to Fire Behavior

##### **Required within 6 months of appointment:**

- ICS100 Incident Command System
- ICS200 Incident Command System
- ICS700 Incident Command System
- ICS800 Incident Command System

##### **Required within one year of appointment:**

- FAL 3 Basic Faller

#### **SUPERVISION EXERCISED**

Exercises no supervision.

**EXAMPLES OF DUTIES** *(The following is used as a partial description and is not restrictive as to duties required.)*

Works independently or as a skilled member of a fuels management crew engaged in fuels management, including broadcast burning, hand piling, pile burning, and other brush disposal techniques.

Uses a variety of hand and power tools, including chainsaws, firing equipment, and/or portable pumps. Gathers data and records information on fuel types, weather conditions, fire behaviors, and status of work accomplished.

Responsible for observing the rules of fire safety and fire behavior while on the fireline.

Serves as a member of fire crew assigned to suppress the full range of wildland fires independently performing recurring fire suppression duties.

Perform assignments as a wildland firefighter in developing a working knowledge of fire suppression and fuels management techniques, practices and terminology.

May work in and around aircraft such as helicopters and must be able to observe all safety regulations.

Searches out and extinguishes burning materials by moving dirt, applying water by hose or backpack pump, etc. Chops brush, fells small trees, and moves dirt to construct fireline using various hand tools such as axes, shovels, Pulaskis, McLeods, and may use power tools including chainsaws and portable pumps to control spreading of wildland fire and/or to prepare control lines prior to burning.

Patrols fireline to locate and extinguish embers, flareups, and hotspot fires that may threaten developed firelines.

Cleans, reconditions, and stores fire tools and equipment.

May assist trained personnel in more specialized assignments, such as backfire/burnout, mobile/stationary engine attack, construction of helispots, helitack operations, and performing hover hookups.

Participate in fire and safety training in the techniques, practices, and methods of fire suppression and in the safe, efficient operation and use of tools, equipment and vehicles used in fireline activities.

Participate in crew proficiency checks and drills. Participate in safety sessions and fire critiques.

Ensures own and others' welfare and safety in all aspects of the assignments.

## **JOB RELATED AND ESSENTIAL QUALIFICATIONS**

**Full Performance** *(These may be acquired on the job and are needed to perform the work assigned.)*

### **Knowledge of:**

Policies and procedures of the District.

Geography of the district, including major streets and landmarks.

Fuels reduction and wildland firefighting methods, tools, and equipment.

### **Ability to:**

Perform a variety of fuels reduction and wildland firefighting assignments.

**Entry Level** *(Applicants will be screened for possession of these through written, oral, performance, or other evaluation methods.)*

### **Knowledge of:**

Basic mathematics.

Hand and power tools.

### **Ability to:**

Learn a variety of fuels reduction and firefighting duties, methods, tools, and equipment.

Analyze situations quickly and reach logical conclusions in emergencies.

Plan, organize, and prioritize daily activities.

*Crew Member*

Read and comprehend laws, regulations, policies, and procedures.

Read and follow street maps.

Understand and follow oral and written directions.

Maintain records and prepare reports.

Understand basic arithmetic elements using whole numbers, decimals, percentages, and fractions.

Exercise good judgement and safe work practices.

Exercise emotional control and work under stressful situations.

Communicate effectively, both orally and in writing.

Establish and maintain effective working relationships with departmental personnel, other agencies, the public, and others contacted in the course of work.

### **SPECIAL REQUIREMENTS**

*Essential duties require the following physical skills and work environment.*

The crews consist of hourly employees. Work hours will normally involve 40-hour work weeks, but are variable and may include weekends, evenings, and/or holidays. The length of employment is expected to last approximately 6 months, but may vary and, ultimately, will be determined by the Fire Chief, considering workload, fire season status, and other factors.

Duties involve hiking, lifting, bending, and carrying heavy loads in mountainous terrain on steep slopes varying between 30 to 90%. Must be able to regularly lift 65lbs or 1/3 of their total weight unassisted. May work in extreme weather conditions, from the low teens of winter, to summer high desert temperature's over 100 degrees. Must display the ability to show good judgement and safe work practices during shift lengths of 16 to 24 hrs. for a 16-day period. Will participate and lead in a daily physical training program consisting of 30 to 45 min. of cardiovascular challenge and 15 to 20 min. of strength training exercises.

All licenses and certifications required to be kept current and maintained for continued employment.

Incumbents may work irregular hours, weekends, holidays or evenings.

Applicants will be required to undergo a background investigation prior to being considered for employment.

*This class specification is used for classification, recruitment, and examination purposes. It is not to be considered a substitute for work performance standards.*