CLASS SPECIFICATION

Class Code: 17158
Date Est: 11/2011
Last Rev: 10/2026
Last Title Chg:
FLSA: Non-exempt
Probation: 12 Months*

FIREFIGHTER/EMT
Standard Option
Lateral Option

DEFINITION

Under close supervision, performs firefighting activities in combating, extinguishing, preventing fires, providing basic emergency medical care, and other related work activities connected with the response to emergency and other incidents; and performs related work as required.

EXPERIENCE AND TRAINING REQUIREMENTS

Graduation from high school or equivalent.

LICENSE OR CERTIFICATE

STANDARD OPTION:

Required at time of application:

- A valid driver's license.
- State of Nevada or National Registry of Emergency Medical Technicians EMT or AEMT certification.

Required at time specified below:

- Must have the ability to obtain a Nevada's Class "C" Driver's License with "F" endorsement, or equivalent which complies with the Nevada Department of Motor Vehicles' requirement within six (6) months of appointment.
- Must successfully complete District's Fire Academy and obtain Firefighter I and II certifications, which meets NFPA standards by the end of the academy.
- CPR certification with hands-on skills assessment by the end of the academy.

LATERAL OPTION:

Required at time of application:

- A valid driver's license.
- State of Nevada or National Registry of Emergency Medical Technicians EMT or AEMT certification.
- Must possess current Firefighter I and II certifications, which meets NFPA, IFSAC, ProBoard or equivalent.

Required at time specified below:

- Must successfully complete District's Lateral Academy.
- Must have the ability to obtain a Nevada's Class "C" Driver's License with "F" endorsement, or equivalent which complies with the Nevada Department of Motor Vehicles' requirement within six (6) months of appointment.
- Must possess NWCG certifications S-130/S-190 by end of academy.
- CPR certification with hands-on skills assessment by the end of the academy.

SUPERVISION EXERCISED

Exercises no supervision.

DISTINGUISHING CHARACTERISTICS

This is the entry level in the Firefighter class series, which provides for progression to the next level upon meeting the requirements of the class and recommendation of the appointing authority. This level is intended as a training position to enable incumbents to learn duties, policies, and procedures specific this position. This level is distinguished from the Firefighter/Paramedic by the fact that incumbents perform a narrower range of duties and EMS care under direct supervision.

EXAMPLES OF DUTIES *(The following is used as a partial description and is not restrictive as to duties required.)*

- Respond to fires and other emergency or public assistance incidents in a timely, safe, and skilled manner and participate in their control through hose laying, ladder operation, ventilation, extinguishment, extrication, salvage and other activities as part of team effort.
- Perform as an emergency medical technician; rescue people endangered by fires or other hazards and administer first aid to injured parties when assigned.
- Assist with maintaining the fire station in a clean and orderly condition.
- Perform basic maintenance and flow tests on fire hydrants; perform minor maintenance on fire tools and equipment.
- Participate in and receive training in fire control, prevention, hazardous materials, rescue, EMS, and related life and property protection activities; study fire department rules, fire hazards, and firefighting, including wildland firefighting and lifesaving techniques.
- Operate specialized equipment such as wildland apparatus, chain saws, portable pumps, and hydraulic rescue equipment, as assigned; assist in the inspection and maintenance of fire apparatus and equipment.
- Conduct basic inspections and other fire prevention tasks including fire safety public education and presentations to eliminate or reduce fire hazards and enforce fire codes.
- Perform various public information and public relations tasks, answer questions from the general public.
- Prepare and maintain various records, maps, and reports.
- Ensure that assigned duties and responsibilities are performed in a safe and prudent manner that does not expose self or others to unnecessary harm or risk of on-the-job injury.

JOB RELATED AND ESSENTIAL QUALIFICATIONS

Knowledge of:

- Policies and procedures of the Truckee Meadows Fire Protection District.
- Geography of the district, including major streets and landmarks.
- Firefighting and rescue methods, tools, and equipment.
- Principles, use, and limitations of basic mechanical tools.
- Arithmetic computations and formulas.
- Fire behavior and fire control techniques to carry out assigned wildland fire suppression.
- Fire line terminology required to communicate with other crew members.
- Symptoms of medical emergencies and of appropriate responses to such conditions.
- Basic Life Support medical treatment.
- Invasive and non-invasive therapy; drug therapy as allowed by EMT certification.
- Specialized patient monitoring devices and life support systems such as heart monitor/defibrillator and pulse oximeters as allowed by EMT certification.

Ability to:

- Perform a variety of firefighting and emergency rescue assignments.
- Provide emergency medical treatment to sick and injured persons.
- Assess and treat the patient's medical condition.
- Operate emergency vehicles.
- Learn a variety of firefighting duties, methods, tools, and equipment.
- Analyze situations quickly and reach logical conclusions in emergencies.
- Plan, organize, and prioritize daily activities.
- Read and comprehend laws, regulations, policies, and procedures.
- Read and follow street maps.
- Understand and follow oral and written directions.
- Climb ladders and work at considerable heights.
- Maintain records and prepare reports.
- Understand basic arithmetic elements using whole numbers, decimals, percentages, and fractions.
- Act with integrity; exercise appropriate discretion and maintain confidentiality of information.
- Exercise emotional control and work under stressful situations.
- Communicate effectively, both orally and in writing.
- Establish and maintain effective working relationships with departmental personnel, other public safety agencies, the public, and others contacted in the course of work.
- Work independently in the absence of direct supervision.

SPECIAL REQUIREMENTS

Essential duties require the following physical skills and work environment.

- Ability to stand and walk for extended periods. Ability to frequently stoop, bend, kneel, and climb. Corrected hearing and vision to normal range. Verbal communication and reading ability. Ability to work at considerable heights. Ability to perform sustained and vigorous activities in a variety of environmental conditions. Ability to tolerate exposure to heat, fumes, smoke, pressurized water, and chemicals.
- Positions are required to work varied shifts including mandatory shifts, evenings, weekends, and holidays.
- Employees must maintain hairstyles and facial hair in a manner that will not interfere with the required use of self-contained breathing equipment.
- Applicants will be required to undergo a background investigation prior to being considered for employment.
- Licenses and certifications are required to be kept current and maintained for continued employment.
- Applicants will be required to pass a thorough medical examination in accordance with Nevada Revised Statute (NRS), which may include, but not be limited to, treadmill stress EKG, hearing, vision, and lung function tests prior to appointment and for continuing employment.
- Applicants may be required to pass a Physical Abilities Test (PAT) prior to appointment.

Additional Requirements:

- Applicants must have completed their Firefighter probationary period with their current employer, and must have at least one year of current, full-time, continuous employment as a Firefighter/EMT. This one year of experience may include probationary time. The experience must be with a public fire district, agency, authority, or department that provides all-risk Fire/EMS services.
- Lateral applicants will be required to pass a firefighter and paramedic skills assessment prior to appointment.
- Employees hired after May 1, 2024, must successfully complete an accredited Paramedic program within 36 months of employment with the District, at the employee's expense. The District will accommodate scheduling needs to allow employees to attend required Paramedic education and training. Employees are responsible for coordinating their work schedule to accommodate their school schedules. Employee must use their own available leave accruals or other approved time off to meet program requirements. Employees must pass the TMFPD skills assessment within 12 months of obtaining State of Nevada or National Registry Paramedic certification. .

* The 12-month probationary period begins upon successful completion of the academy.

This class specification is used for classification, recruitment, and examination purposes. It is not to be considered a substitute for work performance standards.