



## TMFPD NON-SUPERVISORY SALARY SCHEDULE

#	Title	Level	Step	Effective 7/1/2020		Effective 7/1/2021	
				Min Hourly	Max Hourly	Min Hourly	Max Hourly
18801	CREW BOSS	05 CBTM	1	31.18	31.18	32.12	32.12
			2	33.31	33.31	34.31	34.31
			3	35.56	35.56	36.63	36.63
			4	37.96	37.96	39.10	39.10
			5	40.57	40.57	41.79	41.79
18755	CREW MEMBER - 2080/RR	05 CMTM	1	20.19	20.19	20.79	20.79
			2	21.56	21.56	22.20	22.20
			3	23.02	23.02	23.71	23.71
			4	24.59	24.59	25.32	25.32
			5	26.20	26.20	26.99	26.99
18750	EMS COORDINATOR - 2080/RR/EPR	05 ECTM	1	35.02	35.02	36.07	36.07
			2	37.40	37.40	38.52	38.52
			3	39.91	39.91	41.11	41.11
			4	42.60	42.60	43.88	43.88
			5	45.52	45.52	46.89	46.89
17250	FIRE CAPTAIN - 2080/ER/EPR	01 CPTM	1	35.02	35.02	36.07	36.07
			2	37.40	37.40	38.52	38.52
			3	39.91	39.91	41.11	41.11
			4	42.60	42.60	43.88	43.88
			5	45.52	45.52	46.89	46.89
17154	FIRE CAPTAIN - 2912/ER/EPR	02 CPTM	1	25.01	25.01	25.76	25.76
			2	26.71	26.71	27.51	27.51
			3	28.52	28.52	29.38	29.38
			4	30.44	30.44	31.35	31.35
			5	32.52	32.52	33.50	33.50

#	Title	Level	Step	Effective 7/1/2020		Effective 7/1/2021	
				Min Hourly	Max Hourly	Min Hourly	Max Hourly
18876	FIRE CAPTAIN - PREVENTION - 2080/RR/ERR	05 CPTM	1	37.24	37.24	38.36	38.36
			2	39.77	39.77	40.96	40.96
			3	42.44	42.44	43.71	43.71
			4	45.30	45.30	46.66	46.66
			5	48.40	48.40	49.86	49.86
17277	FIRE ENGINEER - 2080/ER/EPR	01 EOTM	1	31.18	31.18	32.12	32.12
			2	33.31	33.31	34.31	34.31
			3	35.56	35.56	36.63	36.63
			4	37.96	37.96	39.10	39.10
			5	40.57	40.57	41.79	41.79
17156	FIRE ENGINEER - 2912/ER/EPR	02 EOTM	1	22.27	22.27	22.94	22.94
			2	23.79	23.79	24.50	24.50
			3	25.39	25.39	26.15	26.15
			4	27.11	27.11	27.92	27.92
			5	28.98	28.98	29.85	29.85
17302	FIRE MECHANIC - 2080/RR/EPR	05 LTTM	1	30.01	30.01	30.91	30.91
			2	32.04	32.04	33.00	33.00
			3	34.21	34.21	35.23	35.23
			4	36.51	36.51	37.61	37.61
			5	39.02	39.02	40.19	40.19
18182	FIRE MECHANIC/LOGISTICS ASSIST - 2080/RR	05 MLTM	1	23.56	23.56	24.26	24.26
			2	24.93	24.93	25.67	25.67
			3	26.37	26.37	27.16	27.16
			4	27.89	27.89	28.73	28.73
			5	29.54	29.54	30.43	30.43
18753	FIRE INSPECTOR I - 2080/ER	01 PS1TM	1	28.71	28.71	29.57	29.57
			2	30.31	30.31	31.22	31.22
			3	32.01	32.01	32.97	32.97
			4	33.80	33.80	34.82	34.82
			5	35.67	35.67	36.74	36.74

#	Title	Level	Step	Effective 7/1/2020		Effective 7/1/2021	
				Min Hourly	Max Hourly	Min Hourly	Max Hourly
18181	FIRE INSPECTOR I - 2080/RR	05 PS1TM	1	30.42	30.42	31.33	31.33
			2	32.12	32.12	33.08	33.08
			3	33.92	33.92	34.94	34.94
			4	35.81	35.81	36.89	36.89
			5	37.78	37.78	38.91	38.91
18754	FIRE INSPECTOR II - 2080/ER	01 PS2TM	1	33.03	33.03	34.02	34.02
			2	34.89	34.89	35.93	35.93
			3	36.84	36.84	37.95	37.95
			4	38.90	38.90	40.07	40.07
			5	41.04	41.04	42.27	42.27
17400	FIRE INSPECTOR II - 2080/RR	05 PS2TM	1	35.00	35.00	36.05	36.05
			2	36.93	36.93	38.03	38.03
			3	38.95	38.95	40.12	40.12
			4	41.10	41.10	42.33	42.33
			5	43.46	43.46	44.76	44.76
17305	FIREFIGHTER/EMT - 2080/ER/EPR	01 EMTM	1	27.26	27.26	28.08	28.08
			2	29.11	29.11	29.98	29.98
			3	31.10	31.10	32.03	32.03
			4	33.20	33.20	34.20	34.20
			5	35.42	35.42	36.48	36.48
17158	FIREFIGHTER/EMT - 2912/ER/EPR	02 EMTM	1	19.47	19.47	20.05	20.05
			2	20.80	20.80	21.42	21.42
			3	22.21	22.21	22.88	22.88
			4	23.71	23.71	24.42	24.42
			5	25.30	25.30	26.06	26.06
17306	FIREFIGHTER/PARAMEDIC - 2080/ER/EPR	01 FPTM	1	31.18	31.18	32.12	32.12
			2	33.31	33.31	34.31	34.31
			3	35.56	35.56	36.63	36.63
			4	37.96	37.96	39.10	39.10
			5	40.57	40.57	41.79	41.79

#	Title	Level	Step	Effective 7/1/2020		Effective 7/1/2021	
				Min Hourly	Max Hourly	Min Hourly	Max Hourly
17155	FIREFIGHTER/PARAMEDIC - 2912/ER/EPR	02 FPTM	1	22.27	22.27	22.94	22.94
			2	23.79	23.79	24.50	24.50
			3	25.39	25.39	26.15	26.15
			4	27.11	27.11	27.92	27.92
			5	28.98	28.98	29.85	29.85
18802	HEAVY EQUIPMENT OPERATOR (TMFPD)	05 HETM	1	26.05	26.05	26.83	26.83
			2	27.77	27.77	28.60	28.60
			3	29.60	29.60	30.49	30.49
			4	31.56	31.56	32.51	32.51
			5	33.66	33.66	34.67	34.67
18756	SQUAD BOSS - 2080/RR	05 SBTM	1	26.05	26.05	26.83	26.83
			2	27.77	27.77	28.60	28.60
			3	29.60	29.60	30.49	30.49
			4	31.56	31.56	32.51	32.51
			5	33.66	33.66	34.67	34.67