



## TMFPD NON-SUPERVISORY SALARY SCHEDULE

#	Title	Level	Step	Effective 7/1/2020				Effective 7/1/2021			
				Min Hourly	Max Hourly	Min Annual	Max Annual	Min Hourly	Max Hourly	Min Annual	Max Annual
18801	CREW BOSS	05 CBTM	1	31.18	31.18	64,854.40	64,854.40	32.12	32.12	66,809.60	66,809.60
			2	33.31	33.31	69,284.80	69,284.80	34.31	34.31	71,364.80	71,364.80
			3	35.56	35.56	73,964.80	73,964.80	36.63	36.63	76,190.40	76,190.40
			4	37.96	37.96	78,956.80	78,956.80	39.10	39.10	81,328.00	81,328.00
			5	40.57	40.57	84,385.60	84,385.60	41.79	41.79	86,923.20	86,923.20
18755	CREW MEMBER - 2080/RR	05 CMTM	1	20.19	20.19	41,995.20	41,995.20	20.79	20.79	43,243.20	43,243.20
			2	21.56	21.56	44,844.80	44,844.80	22.20	22.20	46,176.00	46,176.00
			3	23.02	23.02	47,881.60	47,881.60	23.71	23.71	49,316.80	49,316.80
			4	24.59	24.59	51,147.20	51,147.20	25.32	25.32	52,665.60	52,665.60
			5	26.20	26.20	54,496.00	54,496.00	26.99	26.99	56,139.20	56,139.20
18750	EMS COORDINATOR - 2080/RR/EPR	05 ECTM	1	35.02	35.02	72,841.60	72,841.60	36.07	36.07	75,025.60	75,025.60
			2	37.40	37.40	77,792.00	77,792.00	38.52	38.52	80,121.60	80,121.60
			3	39.91	39.91	83,012.80	83,012.80	41.11	41.11	85,508.80	85,508.80
			4	42.60	42.60	88,608.00	88,608.00	43.88	43.88	91,270.40	91,270.40
			5	45.52	45.52	94,681.60	94,681.60	46.89	46.89	97,531.20	97,531.20
17250	FIRE CAPTAIN - 2080/ER/EPR	01 CPTM	1	35.02	35.02	72,841.60	72,841.60	36.07	36.07	75,025.60	75,025.60
			2	37.40	37.40	77,792.00	77,792.00	38.52	38.52	80,121.60	80,121.60
			3	39.91	39.91	83,012.80	83,012.80	41.11	41.11	85,508.80	85,508.80
			4	42.60	42.60	88,608.00	88,608.00	43.88	43.88	91,270.40	91,270.40
			5	45.52	45.52	94,681.60	94,681.60	46.89	46.89	97,531.20	97,531.20
17154	FIRE CAPTAIN - 2912/ER/EPR	02 CPTM	1	25.01	25.01	72,829.12	72,829.12	25.76	25.76	75,013.12	75,013.12
			2	26.71	26.71	77,779.52	77,779.52	27.51	27.51	80,109.12	80,109.12
			3	28.52	28.52	83,050.24	83,050.24	29.38	29.38	85,554.56	85,554.56
			4	30.44	30.44	88,641.28	88,641.28	31.35	31.35	91,291.20	91,291.20
			5	32.52	32.52	94,698.24	94,698.24	33.50	33.50	97,552.00	97,552.00
18876	FIRE CAPTAIN - PREVENTION - 2080/RR/ERR	05 CPTM	1	37.24	37.24	77,459.20	77,459.20	38.36	38.36	79,788.80	79,788.80
			2	39.77	39.77	82,721.60	82,721.60	40.96	40.96	85,196.80	85,196.80
			3	42.44	42.44	88,275.20	88,275.20	43.71	43.71	90,916.80	90,916.80
			4	45.30	45.30	94,224.00	94,224.00	46.66	46.66	97,052.80	97,052.80
			5	48.40	48.40	100,672.00	100,672.00	49.86	49.86	103,708.80	103,708.80

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				Min Hourly	Max Hourly	Min Annual	Max Annual	Min Hourly	Max Hourly	Min Annual	Max Annual
17277	FIRE ENGINEER - 2080/ER/EPR	01 EOTM	1	31.18	31.18	64,854.40	64,854.40	32.12	32.12	66,809.60	66,809.60
			2	33.31	33.31	69,284.80	69,284.80	34.31	34.31	71,364.80	71,364.80
			3	35.56	35.56	73,964.80	73,964.80	36.63	36.63	76,190.40	76,190.40
			4	37.96	37.96	78,956.80	78,956.80	39.10	39.10	81,328.00	81,328.00
			5	40.57	40.57	84,385.60	84,385.60	41.79	41.79	86,923.20	86,923.20
17156	FIRE ENGINEER - 2912/ER/EPR	02 EOTM	1	22.27	22.27	64,850.24	64,850.24	22.94	22.94	66,801.28	66,801.28
			2	23.79	23.79	69,276.48	69,276.48	24.50	24.50	71,344.00	71,344.00
			3	25.39	25.39	73,935.68	73,935.68	26.15	26.15	76,148.80	76,148.80
			4	27.11	27.11	78,944.32	78,944.32	27.92	27.92	81,303.04	81,303.04
			5	28.98	28.98	84,389.76	84,389.76	29.85	29.85	86,923.20	86,923.20
17302	FIRE MECHANIC - 2080/RR/EPR	05 LTTM	1	30.01	30.01	62,420.80	62,420.80	30.91	30.91	64,292.80	64,292.80
			2	32.04	32.04	66,643.20	66,643.20	33.00	33.00	68,640.00	68,640.00
			3	34.21	34.21	71,156.80	71,156.80	35.23	35.23	73,278.40	73,278.40
			4	36.51	36.51	75,940.80	75,940.80	37.61	37.61	78,228.80	78,228.80
			5	39.02	39.02	81,161.60	81,161.60	40.19	40.19	83,595.20	83,595.20
18182	FIRE MECHANIC/LOGISTICS ASSIST - 2080/RR	05 MLTM	1	23.56	23.56	49,004.80	49,004.80	24.26	24.26	50,460.80	50,460.80
			2	24.93	24.93	51,854.40	51,854.40	25.67	25.67	53,393.60	53,393.60
			3	26.37	26.37	54,849.60	54,849.60	27.16	27.16	56,492.80	56,492.80
			4	27.89	27.89	58,011.20	58,011.20	28.73	28.73	59,758.40	59,758.40
			5	29.54	29.54	61,443.20	61,443.20	30.43	30.43	63,294.40	63,294.40
18753	FIRE PREVENTION SPECIALIST I - 2080/ER	01 PS1TM	1	28.71	28.71	59,716.80	59,716.80	29.57	29.57	61,505.60	61,505.60
			2	30.31	30.31	63,044.80	63,044.80	31.22	31.22	64,937.60	64,937.60
			3	32.01	32.01	66,580.80	66,580.80	32.97	32.97	68,577.60	68,577.60
			4	33.80	33.80	70,304.00	70,304.00	34.82	34.82	72,425.60	72,425.60
			5	35.67	35.67	74,193.60	74,193.60	36.74	36.74	76,419.20	76,419.20
18181	FIRE PREVENTION SPECIALIST I - 2080/RR	05 PS1TM	1	30.42	30.42	63,273.60	63,273.60	31.33	31.33	65,166.40	65,166.40
			2	32.12	32.12	66,809.60	66,809.60	33.08	33.08	68,806.40	68,806.40
			3	33.92	33.92	70,553.60	70,553.60	34.94	34.94	72,675.20	72,675.20
			4	35.81	35.81	74,484.80	74,484.80	36.89	36.89	76,731.20	76,731.20
			5	37.78	37.78	78,582.40	78,582.40	38.91	38.91	80,932.80	80,932.80
18754	FIRE PREVENTION SPECIALIST II - 2080/ER	01 PS2TM	1	33.03	33.03	68,702.40	68,702.40	34.02	34.02	70,761.60	70,761.60
			2	34.89	34.89	72,571.20	72,571.20	35.93	35.93	74,734.40	74,734.40
			3	36.84	36.84	76,627.20	76,627.20	37.95	37.95	78,936.00	78,936.00
			4	38.90	38.90	80,912.00	80,912.00	40.07	40.07	83,345.60	83,345.60
			5	41.04	41.04	85,363.20	85,363.20	42.27	42.27	87,921.60	87,921.60
17400	FIRE PREVENTION SPECIALIST II - 2080/RR	05 PS2TM	1	35.00	35.00	72,800.00	72,800.00	36.05	36.05	74,984.00	74,984.00

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				Min Hourly	Max Hourly	Min Annual	Max Annual	Min Hourly	Max Hourly	Min Annual	Max Annual
			2	36.93	36.93	76,814.40	76,814.40	38.03	38.03	79,102.40	79,102.40
			3	38.95	38.95	81,016.00	81,016.00	40.12	40.12	83,449.60	83,449.60
			4	41.10	41.10	85,488.00	85,488.00	42.33	42.33	88,046.40	88,046.40
			5	43.46	43.46	90,396.80	90,396.80	44.76	44.76	93,100.80	93,100.80
17305	FIREFIGHTER/EMT - 2080/ER/EPR	01 EMTM	1	27.26	27.26	56,700.80	56,700.80	28.08	28.08	58,406.40	58,406.40
			2	29.11	29.11	60,548.80	60,548.80	29.98	29.98	62,358.40	62,358.40
			3	31.10	31.10	64,688.00	64,688.00	32.03	32.03	66,622.40	66,622.40
			4	33.20	33.20	69,056.00	69,056.00	34.20	34.20	71,136.00	71,136.00
			5	35.42	35.42	73,673.60	73,673.60	36.48	36.48	75,878.40	75,878.40
17158	FIREFIGHTER/EMT - 2912/ER/EPR	02 EMTM	1	19.47	19.47	56,696.64	56,696.64	20.05	20.05	58,385.60	58,385.60
			2	20.80	20.80	60,569.60	60,569.60	21.42	21.42	62,375.04	62,375.04
			3	22.21	22.21	64,675.52	64,675.52	22.88	22.88	66,626.56	66,626.56
			4	23.71	23.71	69,043.52	69,043.52	24.42	24.42	71,111.04	71,111.04
			5	25.30	25.30	73,673.60	73,673.60	26.06	26.06	75,886.72	75,886.72
17306	FIREFIGHTER/PARAMEDIC - 2080/ER/EPR	01 FPTM	1	31.18	31.18	64,854.40	64,854.40	32.12	32.12	66,809.60	66,809.60
			2	33.31	33.31	69,284.80	69,284.80	34.31	34.31	71,364.80	71,364.80
			3	35.56	35.56	73,964.80	73,964.80	36.63	36.63	76,190.40	76,190.40
			4	37.96	37.96	78,956.80	78,956.80	39.10	39.10	81,328.00	81,328.00
			5	40.57	40.57	84,385.60	84,385.60	41.79	41.79	86,923.20	86,923.20
17155	FIREFIGHTER/PARAMEDIC - 2912/ER/EPR	02 FPTM	1	22.27	22.27	64,850.24	64,850.24	22.94	22.94	66,801.28	66,801.28
			2	23.79	23.79	69,276.48	69,276.48	24.50	24.50	71,344.00	71,344.00
			3	25.39	25.39	73,935.68	73,935.68	26.15	26.15	76,148.80	76,148.80
			4	27.11	27.11	78,944.32	78,944.32	27.92	27.92	81,303.04	81,303.04
			5	28.98	28.98	84,389.76	84,389.76	29.85	29.85	86,923.20	86,923.20
18802	HEAVY EQUIPMENT OPERATOR (TMFPD)	05 HETM	1	26.05	26.05	54,184.00	54,184.00	26.83	26.83	55,806.40	55,806.40
			2	27.77	27.77	57,761.60	57,761.60	28.60	28.60	59,488.00	59,488.00
			3	29.60	29.60	61,568.00	61,568.00	30.49	30.49	63,419.20	63,419.20
			4	31.56	31.56	65,644.80	65,644.80	32.51	32.51	67,620.80	67,620.80
			5	33.66	33.66	70,012.80	70,012.80	34.67	34.67	72,113.60	72,113.60
18756	SQUAD BOSS - 2080/RR	05 SBTM	1	26.05	26.05	54,184.00	54,184.00	26.83	26.83	55,806.40	55,806.40
			2	27.77	27.77	57,761.60	57,761.60	28.60	28.60	59,488.00	59,488.00
			3	29.60	29.60	61,568.00	61,568.00	30.49	30.49	63,419.20	63,419.20
			4	31.56	31.56	65,644.80	65,644.80	32.51	32.51	67,620.80	67,620.80
			5	33.66	33.66	70,012.80	70,012.80	34.67	34.67	72,113.60	72,113.60