



## TMFPD NON-SUPERVISORY SALARY SCHEDULE 2022-2024

#	Title	CBA Area	Level	Step	Effective 7/1/2022		Effective 1/1/2023		Effective 7/1/2023		Effective 1/1/2024	
					3% COLA		3% COLA		3% COLA		3% COLA	
					Min hourly	Max hourly	Min hourly	Max hourly	Min hourly	Max hourly	Min hourly	Max hourly
60018801	CREW BOSS	TM	05 CBTM	1	\$33.08	\$33.08	\$34.08	\$34.08	\$35.01	\$35.01	\$35.98	\$35.98
		TM	05 CBTM	2	\$35.34	\$35.34	\$36.40	\$36.40	\$37.40	\$37.40	\$38.43	\$38.43
		TM	05 CBTM	3	\$37.73	\$37.73	\$38.86	\$38.86	\$39.93	\$39.93	\$41.03	\$41.03
		TM	05 CBTM	4	\$40.27	\$40.27	\$41.48	\$41.48	\$42.62	\$42.62	\$43.79	\$43.79
		TM	05 CBTM	5	\$43.04	\$43.04	\$44.34	\$44.34	\$45.55	\$45.55	\$46.81	\$46.81
60018755	CREW MEMBER - 2080/RR	TM	05 CMTM	1	\$21.41	\$21.41	\$22.06	\$22.06	\$22.66	\$22.66	\$23.29	\$23.29
		TM	05 CMTM	2	\$22.87	\$22.87	\$23.55	\$23.55	\$24.20	\$24.20	\$24.87	\$24.87
		TM	05 CMTM	3	\$24.42	\$24.42	\$25.15	\$25.15	\$25.85	\$25.85	\$26.56	\$26.56
		TM	05 CMTM	4	\$26.08	\$26.08	\$26.86	\$26.86	\$27.60	\$27.60	\$28.36	\$28.36
		TM	05 CMTM	5	\$27.80	\$27.80	\$28.63	\$28.63	\$29.42	\$29.42	\$30.23	\$30.23
60018750	EMS COORDINATOR - 2080/RR/EPR	TM	05 ECTM	1	\$37.15	\$37.15	\$38.27	\$38.27	\$39.32	\$39.32	\$40.40	\$40.40
		TM	05 ECTM	2	\$39.68	\$39.68	\$40.87	\$40.87	\$41.99	\$41.99	\$43.14	\$43.14
		TM	05 ECTM	3	\$42.34	\$42.34	\$43.61	\$43.61	\$44.81	\$44.81	\$46.05	\$46.05
		TM	05 ECTM	4	\$45.20	\$45.20	\$46.55	\$46.55	\$47.83	\$47.83	\$49.15	\$49.15
		TM	05 ECTM	5	\$48.30	\$48.30	\$49.75	\$49.75	\$51.11	\$51.11	\$52.52	\$52.52
60017250	FIRE CAPTAIN - 2080/ER/EPR	TM	01 CPTM	1	\$37.15	\$37.15	\$38.27	\$38.27	\$39.32	\$39.32	\$40.40	\$40.40
		TM	01 CPTM	2	\$39.68	\$39.68	\$40.87	\$40.87	\$41.99	\$41.99	\$43.14	\$43.14
		TM	01 CPTM	3	\$42.34	\$42.34	\$43.61	\$43.61	\$44.81	\$44.81	\$46.05	\$46.05
		TM	01 CPTM	4	\$45.20	\$45.20	\$46.55	\$46.55	\$47.83	\$47.83	\$49.15	\$49.15
		TM	01 CPTM	5	\$48.30	\$48.30	\$49.75	\$49.75	\$51.11	\$51.11	\$52.52	\$52.52
60017154	FIRE CAPTAIN - 2912/ER/EPR	TM	02 CPTM	1	\$26.53	\$26.53	\$27.33	\$27.33	\$28.08	\$28.08	\$28.85	\$28.85
		TM	02 CPTM	2	\$28.34	\$28.34	\$29.19	\$29.19	\$29.99	\$29.99	\$30.81	\$30.81
		TM	02 CPTM	3	\$30.26	\$30.26	\$31.17	\$31.17	\$32.03	\$32.03	\$32.91	\$32.91
		TM	02 CPTM	4	\$32.29	\$32.29	\$33.26	\$33.26	\$34.17	\$34.17	\$35.11	\$35.11
		TM	02 CPTM	5	\$34.51	\$34.51	\$35.54	\$35.54	\$36.52	\$36.52	\$37.52	\$37.52

#	Title	CBA Area	Level	Step	Effective 7/1/2022		Effective 1/1/2023		Effective 7/1/2023		Effective 1/1/2024	
					3% COLA		3% COLA		3% COLA		3% COLA	
					Min hourly	Max hourly	Min hourly	Max hourly	Min hourly	Max hourly	Min hourly	Max hourly
60018876	FIRE CAPTAIN - PREVENTION - 2080/RR/ERR	TM	05 CPTM	1	\$39.51	\$39.51	\$40.70	\$40.70	\$41.82	\$41.82	\$42.97	\$42.97
		TM	05 CPTM	2	\$42.19	\$42.19	\$43.45	\$43.45	\$44.65	\$44.65	\$45.88	\$45.88
		TM	05 CPTM	3	\$45.02	\$45.02	\$46.37	\$46.37	\$47.65	\$47.65	\$48.96	\$48.96
		TM	05 CPTM	4	\$48.06	\$48.06	\$49.50	\$49.50	\$50.86	\$50.86	\$52.26	\$52.26
		TM	05 CPTM	5	\$51.36	\$51.36	\$52.90	\$52.90	\$54.35	\$54.35	\$55.85	\$55.85
60017277	FIRE ENGINEER - 2080/ER/EPR	TM	01 EOTM	1	\$33.08	\$33.08	\$34.08	\$34.08	\$35.01	\$35.01	\$35.98	\$35.98
		TM	01 EOTM	2	\$35.34	\$35.34	\$36.40	\$36.40	\$37.40	\$37.40	\$38.43	\$38.43
		TM	01 EOTM	3	\$37.73	\$37.73	\$38.86	\$38.86	\$39.93	\$39.93	\$41.03	\$41.03
		TM	01 EOTM	4	\$40.27	\$40.27	\$41.48	\$41.48	\$42.62	\$42.62	\$43.79	\$43.79
		TM	01 EOTM	5	\$43.04	\$43.04	\$44.34	\$44.34	\$45.55	\$45.55	\$46.81	\$46.81
60017156	FIRE ENGINEER - 2912/ER/EPR	TM	02 EOTM	1	\$23.63	\$23.63	\$24.34	\$24.34	\$25.01	\$25.01	\$25.69	\$25.69
		TM	02 EOTM	2	\$25.24	\$25.24	\$25.99	\$25.99	\$26.71	\$26.71	\$27.44	\$27.44
		TM	02 EOTM	3	\$26.93	\$26.93	\$27.74	\$27.74	\$28.51	\$28.51	\$29.29	\$29.29
		TM	02 EOTM	4	\$28.76	\$28.76	\$29.62	\$29.62	\$30.43	\$30.43	\$31.27	\$31.27
		TM	02 EOTM	5	\$30.75	\$30.75	\$31.67	\$31.67	\$32.54	\$32.54	\$33.43	\$33.43
60018753	FIRE INSPECTOR I - 2080/ER	TM	01 PS1TM	1	\$30.46	\$30.46	\$31.37	\$31.37	\$32.23	\$32.23	\$33.12	\$33.12
		TM	01 PS1TM	2	\$32.16	\$32.16	\$33.12	\$33.12	\$34.03	\$34.03	\$34.97	\$34.97
		TM	01 PS1TM	3	\$33.96	\$33.96	\$34.98	\$34.98	\$35.94	\$35.94	\$36.93	\$36.93
		TM	01 PS1TM	4	\$35.86	\$35.86	\$36.94	\$36.94	\$37.96	\$37.96	\$39.00	\$39.00
		TM	01 PS1TM	5	\$37.84	\$37.84	\$38.98	\$38.98	\$40.05	\$40.05	\$41.15	\$41.15
60018181	FIRE INSPECTOR I - 2080/RR	TM	05 PS1TM	1	\$32.27	\$32.27	\$33.24	\$33.24	\$34.15	\$34.15	\$35.09	\$35.09
		TM	05 PS1TM	2	\$34.07	\$34.07	\$35.09	\$35.09	\$36.06	\$36.06	\$37.05	\$37.05
		TM	05 PS1TM	3	\$35.99	\$35.99	\$37.07	\$37.07	\$38.09	\$38.09	\$39.13	\$39.13
		TM	05 PS1TM	4	\$38.00	\$38.00	\$39.14	\$39.14	\$40.21	\$40.21	\$41.32	\$41.32
		TM	05 PS1TM	5	\$40.08	\$40.08	\$41.28	\$41.28	\$42.41	\$42.41	\$43.58	\$43.58

#	Title	CBA Area	Level	Step	Effective 7/1/2022		Effective 1/1/2023		Effective 7/1/2023		Effective 1/1/2024	
					3% COLA		3% COLA		3% COLA		3% COLA	
					Min hourly	Max hourly	Min hourly	Max hourly	Min hourly	Max hourly	Min hourly	Max hourly
60018754	FIRE INSPECTOR II - 2080/ER	TM	01 PS2TM	1	\$35.04	\$35.04	\$36.09	\$36.09	\$37.08	\$37.08	\$38.10	\$38.10
		TM	01 PS2TM	2	\$37.01	\$37.01	\$38.12	\$38.12	\$39.17	\$39.17	\$40.24	\$40.24
		TM	01 PS2TM	3	\$39.09	\$39.09	\$40.26	\$40.26	\$41.37	\$41.37	\$42.51	\$42.51
		TM	01 PS2TM	4	\$41.27	\$41.27	\$42.51	\$42.51	\$43.68	\$43.68	\$44.88	\$44.88
		TM	01 PS2TM	5	\$43.54	\$43.54	\$44.84	\$44.84	\$46.08	\$46.08	\$47.34	\$47.34
60017400	FIRE INSPECTOR II - 2080/RR	TM	05 PS2TM	1	\$37.13	\$37.13	\$38.25	\$38.25	\$39.30	\$39.30	\$40.38	\$40.38
		TM	05 PS2TM	2	\$39.17	\$39.17	\$40.35	\$40.35	\$41.46	\$41.46	\$42.60	\$42.60
		TM	05 PS2TM	3	\$41.32	\$41.32	\$42.56	\$42.56	\$43.73	\$43.73	\$44.94	\$44.94
		TM	05 PS2TM	4	\$43.60	\$43.60	\$44.91	\$44.91	\$46.14	\$46.14	\$47.41	\$47.41
		TM	05 PS2TM	5	\$46.10	\$46.10	\$47.49	\$47.49	\$48.79	\$48.79	\$50.13	\$50.13
60017302	FIRE MECHANIC - 2080/RR/EPR	TM	05 LTTM	1	\$31.84	\$31.84	\$32.79	\$32.79	\$33.69	\$33.69	\$34.62	\$34.62
		TM	05 LTTM	2	\$33.99	\$33.99	\$35.01	\$35.01	\$35.97	\$35.97	\$36.96	\$36.96
		TM	05 LTTM	3	\$36.29	\$36.29	\$37.38	\$37.38	\$38.40	\$38.40	\$39.46	\$39.46
		TM	05 LTTM	4	\$38.74	\$38.74	\$39.90	\$39.90	\$41.00	\$41.00	\$42.13	\$42.13
		TM	05 LTTM	5	\$41.40	\$41.40	\$42.64	\$42.64	\$43.81	\$43.81	\$45.01	\$45.01
60017305	FIREFIGHTER/EMT - 2080/ER/EPR	TM	01 EMTM	1	\$28.92	\$28.92	\$29.79	\$29.79	\$30.61	\$30.61	\$31.45	\$31.45
		TM	01 EMTM	2	\$30.88	\$30.88	\$31.81	\$31.81	\$32.68	\$32.68	\$33.58	\$33.58
		TM	01 EMTM	3	\$32.99	\$32.99	\$33.98	\$33.98	\$34.92	\$34.92	\$35.88	\$35.88
		TM	01 EMTM	4	\$35.23	\$35.23	\$36.28	\$36.28	\$37.28	\$37.28	\$38.31	\$38.31
		TM	01 EMTM	5	\$37.57	\$37.57	\$38.70	\$38.70	\$39.77	\$39.77	\$40.86	\$40.86
60017158	FIREFIGHTER/EMT - 2912/ER/EPR	TM	02 EMTM	1	\$20.65	\$20.65	\$21.27	\$21.27	\$21.86	\$21.86	\$22.46	\$22.46
		TM	02 EMTM	2	\$22.06	\$22.06	\$22.72	\$22.72	\$23.35	\$23.35	\$23.99	\$23.99
		TM	02 EMTM	3	\$23.57	\$23.57	\$24.27	\$24.27	\$24.94	\$24.94	\$25.63	\$25.63
		TM	02 EMTM	4	\$25.15	\$25.15	\$25.91	\$25.91	\$26.62	\$26.62	\$27.35	\$27.35
		TM	02 EMTM	5	\$26.84	\$26.84	\$27.65	\$27.65	\$28.41	\$28.41	\$29.19	\$29.19

#	Title	CBA Area	Level	Step	Effective 7/1/2022		Effective 1/1/2023		Effective 7/1/2023		Effective 1/1/2024	
					3% COLA		3% COLA		3% COLA		3% COLA	
					Min hourly	Max hourly	Min hourly	Max hourly	Min hourly	Max hourly	Min hourly	Max hourly
60017306	FIREFIGHTER/PARAMEDIC - 2080/ER/EPR	TM	01 FPTM	1	\$33.08	\$33.08	\$34.08	\$34.08	\$35.01	\$35.01	\$35.98	\$35.98
		TM	01 FPTM	2	\$35.34	\$35.34	\$36.40	\$36.40	\$37.40	\$37.40	\$38.43	\$38.43
		TM	01 FPTM	3	\$37.73	\$37.73	\$38.86	\$38.86	\$39.93	\$39.93	\$41.03	\$41.03
		TM	01 FPTM	4	\$40.27	\$40.27	\$41.48	\$41.48	\$42.62	\$42.62	\$43.79	\$43.79
		TM	01 FPTM	5	\$43.04	\$43.04	\$44.34	\$44.34	\$45.55	\$45.55	\$46.81	\$46.81
60017155	FIREFIGHTER/PARAMEDIC - 2912/ER/EPR	TM	02 FPTM	1	\$23.63	\$23.63	\$24.34	\$24.34	\$25.01	\$25.01	\$25.69	\$25.69
		TM	02 FPTM	2	\$25.24	\$25.24	\$25.99	\$25.99	\$26.71	\$26.71	\$27.44	\$27.44
		TM	02 FPTM	3	\$26.93	\$26.93	\$27.74	\$27.74	\$28.51	\$28.51	\$29.29	\$29.29
		TM	02 FPTM	4	\$28.76	\$28.76	\$29.62	\$29.62	\$30.43	\$30.43	\$31.27	\$31.27
		TM	02 FPTM	5	\$30.75	\$30.75	\$31.67	\$31.67	\$32.54	\$32.54	\$33.43	\$33.43
60018802	HEAVY EQUIPMENT OPERATOR (TMFPD)	TM	05 HETM	1	\$27.63	\$27.63	\$28.46	\$28.46	\$29.25	\$29.25	\$30.05	\$30.05
		TM	05 HETM	2	\$29.46	\$29.46	\$30.34	\$30.34	\$31.18	\$31.18	\$32.03	\$32.03
		TM	05 HETM	3	\$31.40	\$31.40	\$32.35	\$32.35	\$33.24	\$33.24	\$34.15	\$34.15
		TM	05 HETM	4	\$33.49	\$33.49	\$34.49	\$34.49	\$35.44	\$35.44	\$36.41	\$36.41
		TM	05 HETM	5	\$35.71	\$35.71	\$36.78	\$36.78	\$37.79	\$37.79	\$38.83	\$38.83
60018800	LOGISTICS COORDINATOR	TM	05 LCTM	1	\$25.33	\$25.33	\$26.09	\$26.09	\$26.80	\$26.80	\$27.54	\$27.54
		TM	05 LCTM	2	\$27.22	\$27.22	\$28.04	\$28.04	\$28.81	\$28.81	\$29.60	\$29.60
		TM	05 LCTM	3	\$29.11	\$29.11	\$29.98	\$29.98	\$30.81	\$30.81	\$31.65	\$31.65
		TM	05 LCTM	4	\$31.00	\$31.00	\$31.93	\$31.93	\$32.81	\$32.81	\$33.71	\$33.71
		TM	05 LCTM	5	\$32.89	\$32.89	\$33.87	\$33.87	\$34.81	\$34.81	\$35.76	\$35.76
60018756	SQUAD BOSS - 2080/RR	TM	05 SBTM	1	\$27.63	\$27.63	\$28.46	\$28.46	\$29.25	\$29.25	\$30.05	\$30.05
		TM	05 SBTM	2	\$29.46	\$29.46	\$30.34	\$30.34	\$31.18	\$31.18	\$32.03	\$32.03
		TM	05 SBTM	3	\$31.40	\$31.40	\$32.35	\$32.35	\$33.24	\$33.24	\$34.15	\$34.15
		TM	05 SBTM	4	\$33.49	\$33.49	\$34.49	\$34.49	\$35.44	\$35.44	\$36.41	\$36.41
		TM	05 SBTM	5	\$35.71	\$35.71	\$36.78	\$36.78	\$37.79	\$37.79	\$38.83	\$38.83