



## CLASS SPECIFICATION

Class Code: 18756  
Date Est: 01/2020  
Last Rev: 02/2022  
Last Title Chg:  
FLSA: Non-exempt  
Probation: 12 Months

### SQUAD BOSS

#### **DEFINITION**

Under supervision, serves as a Single Resource Leader of a fuels management crew and/or a wildland fire suppression module (crew, engine, heavy equipment, aircraft felling team); and performs related duties as assigned.

#### **EXPERIENCE AND TRAINING REQUIREMENTS**

Graduation from high school or successful certification of equivalency (GED) AND five (5) seasons of wildland/fuels management experience.

#### **LICENSE OR CERTIFICATE**

##### **Required at the time of application:**

Possession of a CPR certification.  
FEMA ICS100 Introduction to ICS  
FEMA IS-700 An Intro to the Incident Management System  
NWCG S-211 Portable Pumps and Water Use  
NWCG S-212 Power Saws  
NWCG S-230 Crew Boss Single Resource or S-231 Engine Boss Single Resource

##### **Required at the time of appointment:**

Valid Class C driver's license

##### **Required within one year of appointment:**

Valid Nevada Class C with F endorsement driver's license  
Valid Nevada Class A driver's license  
NWCG S-236 Heavy Equipment Boss  
NWCG L-180 Human Factors  
NWCG S-260 Business Management  
Qualification as NWCG Single Resource Leader (Crew Boss, Engine Boss, Heavy Equipment Boss, Helicopter Manager, Feller Boss)

#### **SUPERVISION EXERCISED**

Provide lead direction for one fuels management and wildland firefighting module (crew, engine, heavy equipment, aircraft felling team).

**EXAMPLES OF DUTIES** *(The following is used as a partial description and is not restrictive as to duties required.)*

Performs and leads fuels management and wildland firefighting module engaged in fuels management, including broadcast burning, hand piling, pile burning, other brush disposal techniques, and herbicide application.

Serve as a member and leader of a fire crew assigned to suppress the full range of wildland fires independently performing recurring fire suppression duties.

Gathers data and records information on fuel types, weather conditions, fire behaviors, and status of work accomplished.

Responsible for observing the rules of fire safety and fire behavior while on the fireline.

Perform assignments as a wildland firefighter in developing a working knowledge of fire suppression and fuels management techniques, practices and terminology.

May work in and around aircraft such as helicopters and must be able to observe all safety regulations.

Searches out and extinguishes burning materials by moving dirt, applying water by hose or backpack pump, etc. Chops brush, fells small trees, and moves dirt to construct fireline using various hand tools.

Patrols fireline to locate and extinguish embers, flareups, and hotspot fires that may threaten developed firelines.

Cleans, reconditions, and stores fire tools and equipment.

Assist and lead trained personnel in more specialized assignments, such as backfire/burnout, mobile/stationary engine attack, construction of helispots, helitack operations, and performing hover hookups.

Participate in fire and safety training in the techniques, practices, and methods of fire suppression and in the safe, efficient operation and use of tools, equipment and vehicles used in fireline activities.

Participate in crew proficiency checks and drills. Participate in safety sessions and fire critiques. Ensures own and others' welfare and safety in all aspects of the assignments.

### **JOB RELATED AND ESSENTIAL QUALIFICATIONS**

**Full Performance** *(These may be acquired on the job and are needed to perform the work assigned.)*

#### **Knowledge of:**

Policies and procedures of the District.

Geography of the district, including major streets and landmarks.

Basic tree, brush, and vegetation identification.

Fuels reduction and wildland firefighting methods, tools, and equipment.

#### **Ability to:**

Perform a variety of fuels reduction and wildland firefighting assignments.

Provide lead direction for fuels management / fire crew.

**Entry Level** *(Applicants will be screened for possession of these through written, oral, performance, or other evaluation methods.)*

#### **Knowledge of:**

Basic mathematics.

Fire behavior and fire control techniques.

Fire line terminology.

Principles and practices of fuels reduction.

**Skills in:**

Firefighting tools and equipment.

The use of power and hand tools

Two-way radio communication.

**Ability to:**

Construct fire line.

Use two-way radio equipment.

Learn a variety of fuels reduction and firefighting duties, methods, tools, and equipment.

Analyze situations quickly and reach logical conclusions in emergencies.

Plan, organize, and prioritize daily activities.

Read and comprehend laws, regulations, policies, and procedures.

Read and follow street maps.

Understand and follow oral and written directions.

Maintain records and prepare reports.

Understand basic arithmetic elements using whole numbers, decimals, percentages, and fractions.

Exercise good judgement and safe work practices.

Exercise emotional control and work under stressful situations.

Communicate effectively, both orally and in writing.

Establish and maintain effective working relationships with departmental personnel, other agencies, the public, and others contacted in the course of work.

**SPECIAL REQUIREMENTS**

*Essential duties require the following physical skills and work environment.*

Work crews consist of hourly employees. Work hours will normally involve 40-hour work weeks, but are variable and may include weekends, evenings, and/or holidays. Incumbents may work irregular hours, weekends, holidays or evenings.

Duties involve hiking, lifting, bending, and carrying heavy loads in mountainous terrain on steep slopes varying between 30 to 90%. Must be able to regularly lift 65lbs or 1/3 of their total weight unassisted. Ability to frequently stoop, bend, kneel, and climb. Corrected hearing and vision to normal range. Ability to work at considerable heights. May work in extreme weather conditions, from the low teens of winter to summer high desert temperature's over 100 degrees. Must display the ability to show good judgement and safe work practices during shift lengths of 16 to 24 hrs. for a 16-day period. Ability to participate and lead in a daily physical training program consisting of 30 to 45 min. of cardiovascular challenge and 15 to 20 min. of strength training exercises. Ability to tolerate exposure to extreme weather conditions, heat, fumes, smoke, pressurized water, and chemicals.

All licenses and certifications required to be kept current and maintained for continued employment.

Applicants will be required to undergo a background investigation prior to being considered for employment.

Applicants will be required to pass a thorough medical examination which may include, but not be limited to, a physical agility test prior to appointment and for continuing employment.

May work in and around aircraft such as helicopters.

*This class specification is used for classification, recruitment, and examination purposes. It is not to be considered a substitute for work performance standards.*