

SPECIAL MEETING
of the
BOARD OF FIRE COMMISSIONERS, TRUCKEE MEADOWS FIRE PROTECTION DISTRICT

TUESDAY 1:30 P.M. AUGUST 10, 1999

PRESENT:

Jim Galloway, Chairman
Ted Short, Vice Chairman
Joanne Bond, Commissioner
Pete Sferrazza, Commissioner
Jim Shaw, Commissioner
Amy Harvey, County Clerk
Katy Simon, County Manager
Marty Scheuerman, Acting Fire Chief
Madelyn Shipman, Legal Counsel

1:40 p.m. The Board met in special session in the Commission Chambers of the Washoe County Administration Complex, 1001 E. Ninth Street, Reno, Nevada.

On motion by Commissioner Bond, seconded by Commissioner Shaw, which motion duly carried, the Board adjourned to a Closed Personnel Session in the Commission Caucus Room to consider the character, alleged misconduct, professional competence or health of the Fire District Acting Fire Chief/Assistant Fire Chief.

1:55 p.m. The Board reconvened in open session.

99-34F EMPLOYMENT ACTION - ACTING FIRE CHIEF/ASSISTANT FIRE CHIEF

Chairman Galloway advised that Roy Slate has submitted a letter to the Fire Commissioners.

Mr. Slate read the following statement into the record, which was placed on file with the Clerk:

"It is with regret that I submit this letter notifying you of my intention to step down as Acting Chief of the Truckee Meadows Fire Protection District. It is clear to me that the recent Confidential Consultation Report of the Truckee Meadows Fire Protection District, including matters discussed in the closed personnel sessions, have resulted in an undermining of the commissioners' confidence previously placed with me.

I welcomed this process as an opportunity to clear the air. Unfortunately, the process resulted in allegations, which I believe I have proven to be unsubstantiated and unjustified. While I stand behind my management style and the positions set forth in my response to the Fire Commission, I believe that you, as the Board of Fire Commissioners, should have complete and total confidence in your Acting Chief. As it appears that such confidence is now lacking, it is my desire to put the past behind us and allow the District to proceed with its business.

I intend to step down as Acting Chief conditional upon the agreement that:

- (1) I will continue to fulfill the position of Assistant Fire Chief;
- (2) The matters giving rise to the closed personnel session to date shall not be used in any way to judge me in the remaining probationary period as Assistant Fire Chief or thereafter;
- (3) My response to the Confidential Report shall be included in any files in which the report is placed; and
- (4) I have the right to remove the report and any supporting documentation from my personnel file by written request anytime after 18 months from today's date.

It is my belief that I have made significant contributions to the District over the past year as Acting Chief, and I look forward to the opportunity to continue to make a difference in my position as Assistant Fire Chief."

Chairman Galloway thanked Mr. Slate for his statement and stated that it is a possible resolution to the matter.

On motion by Commissioner Sferrazza, seconded by Commissioner Short, which motion duly carried, Chairman Galloway ordered that the resignation of Roy Slate as Acting Fire Chief of the Truckee Meadows Fire Protection District, subject to the conditions outlined in his letter, be accepted; and that Mr. Slate be re-appointed as Assistant Fire Chief. It was further ordered Mr. Slate's administrative leave be lifted effective with the close of business today (August 10, 1999) in order that he can resume his duties as Assistant Fire Chief tomorrow (August 11, 1999).

Commissioner Sferrazza thanked Mr. Slate for his service during the past year, noting that it was a very important year in terms of consolidation and other issues addressed by the Truckee Meadows Fire Protection District. Commissioner Short thanked Mr. Slate for his efforts in this matter. Chairman Galloway commended Mr. Slate for working through this issue with the Board and stated that he is happy to have him continue to serve with the District. Commissioners Shaw and Bond thanked Mr. Slate for his hard work and stated that they look forward to working with him as Fire Chief.

Discussion then commenced concerning the appointment of a new Acting Fire Chief. Legal Counsel Shipman advised that that issue would need to be placed on the next Truckee Meadows Fire Protection District agenda; and that it would appropriate that Marty Scheuerman, who was appointed by Mr. Slate to serve as Acting Fire Chief in his absence, continue to serve in that capacity until the Board makes an appointment to that position.

Following further discussion, on motion by Commissioner Sferrazza, seconded by Commissioner Short, which motion duly carried, the Board acknowledged that Marty Scheuerman would continue to serve as Acting Fire Chief until such time as the Board takes formal action regarding an appointment to that position.

On motion by Commissioner Bond, seconded by Commissioner Shaw, which motion duly carried, Chairman Galloway ordered that the appointment by the Board for Acting Fire Chief be placed on the next Truckee Meadows Fire Protection District agenda.

PUBLIC COMMENT

There was no response to the call for public comments.

* * * * *

There being no further business to come before the Board, the meeting adjourned.

JIM GALLOWAY, Chairman
Truckee Meadows Fire Protection District

ATTEST: AMY HARVEY, County Clerk

AUGUST 10, 1999 PAGE 294
PAGE 293 AUGUST 10, 1999