#### BOARD OF FIRE COMMISSIONERS, TRUCKEE MEADOWS FIRE PROTECTION DISTRICT

TUESDAY 2:00 P.M. APRIL 18, 2000

PRESENT:

Ted F. Short, Chairman
Jim Shaw, Vice Chairman
Joanne Bond, Commissioner
Jim Galloway, Commissioner
Pete Sferrazza, Commissioner

Marty Scheuerman, Acting Fire Chief

Amy Harvey, County Clerk

Katy Singlaub, County Manager

Madelyn Shipman, Legal Counsel

The Board met in regular session in the Commission Chambers of the Washoe County Administration Complex, 1001 East Ninth Street, Reno, Nevada, and conducted the following business:

# <u>AGENDA</u>

In accordance with the Open Meeting Law, on motion by Commissioner Bond, seconded by Commissioner Galloway, which motion duly carried, Chairman Short ordered that the agenda for the April 18, 2000, meeting be approved.

### **MINUTES**

On motion by Commissioner Bond, seconded by Commissioner Galloway, which motion duly carried, Chairman Short ordered that the minutes of the special meeting of February 8, 2000, the regular meeting of February 15, 2000, and the special meeting of February 22, 2000, be approved.

## 00-18F COOPERATIVE AGREEMENT - PYRAMID LAKE PAIUTE TRIBE

Marty Scheuerman, Interim Chief, provided background information regarding a formal agreement between the District and the Tribe whereby the District will provide services on the reservation, the Tribe will provide volunteers, etc. Commissioner Sferrazza disclosed that he works

part-time as a Tribal Judge for the Pyramid Lake Paiute Tribe.

Upon recommendation of Interim Chief Scheuerman, on motion by Commissioner Bond, seconded by Commissioner Shaw, which motion duly carried, it was ordered that the cooperative agreement between the Truckee Meadows Fire Protection District and the Pyramid Lake Paiute Tribe concerning provision of fire protection, prevention, and first response emergency medical services to the Pyramid Lake Paiute Reservation be approved and Chairman Short be authorized to execute.

#### 00-19F DISCUSSION AND UPDATE ON CONSOLIDATION

Howard Reynolds, Assistant County Manager, distributed a copy of his report dated April 17, 2000, in which he outlines areas of conflict between the agreements with the unions and the consolidation agreement. Mr. Reynolds reviewed each of the four items in detail and responded to Board members' questions. Issues of the most concern were those dealing with the successorship clauses in the collective bargaining agreements and areas of conflict that the City of Reno indicated had been corrected, but they were not changed, especially concerning the use of the volunteers. A lengthy discussion also ensued concerning the provisions of Local 731's new agreement with the City of Reno and its negative impacts on the District. Madelyn Shipman, Assistant District Attorney, explained how the interlocal agreement could be terminated.

Chairman Short noted that this does not seem to be the same contract the Board had in January. Commissioner Galloway observed that the problems are still the same as in January. Mr. Reynolds agreed and stated that the successorship issue is a new problem.

Steve Watson, Labor Relations Manager, responded to Commissioner Galloway's questions concerning "cherry-picking" and the resulting costs. Mr. Watson stated that they are in the process of developing the numbers to determine the effect Local 731's contract will have on the savings that were projected to result from consolidation.

Commissioner Galloway stated that the Board has been waiting months to get a copy of the City's new labor agreement and are now being pressured to give it to the Truckee Meadows firefighters; and that changes the Fire Board requested in the interlocal agreement have not yet been made.

Reno Fire Chief Chuc Lowden stated that a meeting is scheduled for this Thursday (April 20, 2000) between Reno and County staff where they will be discussing all these issues. The Chief and Rick Gonzales, City of Reno Labor Relations Manager, answered questions of the Board members. Assistant City Manager Ralph Jaeck also commented on the City's intent.

Following Board discussion, Katy Singlaub, County Manager, summarized the Board's requests that the following concerns still need to be addressed:

- 1. The successorship language needs to be resolved.
- 2. The implications of a 5-year labor contract versus a 3-year consolidation agreement need to be reviewed, especially in relation to termination of the agreement.

- 3. The additional costs to the District of the proposed labor agreement over and above the January 18<sup>th</sup> costs, both now and later, need to be clarified.
- 4. The estimated full cost to Reno for the new labor agreement should be identified.
- 5. The water tender staffing needs to be corrected in all provisions of the agreement.
- 6. The language changes need to be clarified on the emergency recall, call-back, and fill-in procedures to protect the volunteers and to insure that all other provisions of the contract protect the volunteers.
- 7. The Board needs to have a guarantee that opportunities for a regional fire protection district are still protected.

Commissioner Sferrazza requested that there also be a termination clause that would allow the County to terminate the consolidation agreement immediately if the City negotiated a labor agreement, or any other type of contract, which violates the interlocal agreement.

Commissioner Sferrazza moved that staff be directed to negotiate language changes to meet all of the concerns raised by Mr. Reynolds in his correspondence dated April 17, 2000, and Mr. Watson's memorandum of April 11, 2000, with the additions suggested by the County Manager including the costing of the contract both from the City of Reno's perspective and from Truckee Meadows Fire Protection District and with the language he requested allowing the District to terminate the interlocal agreement immediately if Reno negotiates a labor agreement which violates the interlocal agreement. The motion was seconded by Commissioner Shaw. Chairman Short called for the vote and the motion carried unanimously.

Sam Dehne, a Reno citizen, stated that consolidation is a good idea, but allowing the City of Reno to have control is a lousy idea.

### 00-20F DISCUSSION ON FY2000/2001 BUDGET

Acting Chief Scheuerman reported that there was no new information on the budget.

# **PUBLIC COMMENTS**

There was no response to the call for public comments.

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There being no further business to come before the Board, the meeting adjourned.

TED F. SHORT, Chairman

Truckee Meadows Fire Protection District

ATTEST: AMY HARVEY, County Clerk