



NON-SUPERVISORY SALARY SCHEDULE

(Effective 07/01/2020)

CLASSIFICATION	STEP	3% COLA	3% COLA
		FY20/21	FY21/22
Crew Boss (2080 Hours) Regular PERS	1	31.18	32.12
	2	33.31	34.31
	3	35.56	36.63
	4	37.96	39.10
	5	40.57	41.79
EMS Coordinator (2080 Hours) Regular PERS	1	35.02	36.07
	2	37.40	38.52
	3	39.91	41.11
	4	42.60	43.88
	5	45.52	46.89
Engineer (2912 Hours) Police/Fire PERS	1	22.27	22.94
	2	23.79	24.50
	3	25.39	26.15
	4	27.11	27.92
	5	28.98	29.85
Engineer (2080 Hours) Police/Fire PERS	1	31.18	32.12
	2	33.31	34.31
	3	35.56	36.63
	4	37.96	39.10
	5	40.57	41.79



CLASSIFICATION	STEP	FY20/21	FY21/22
Fire Captain (2912 Hours) Police/Fire PERS	1	25.01	25.76
	2	26.71	27.51
	3	28.52	29.38
	4	30.44	31.35
	5	32.52	33.50
Fire Captain (2080 Hours) Police/Fire PERS	1	35.02	36.07
	2	37.40	38.52
	3	39.91	41.11
	4	42.60	43.88
	5	45.52	46.89
Fire Crew Member (2080 Hours) Regular PERS	1	20.19	20.79
	2	21.56	22.20
	3	23.02	23.71
	4	24.59	25.32
	5	26.20	26.99
Fire Mechanic (2080 Hours) Regular PERS	1	30.01	30.91
	2	32.04	33.00
	3	34.21	35.23
	4	36.51	37.61
	5	39.02	40.19
Fire Mechanic/Logistics Asst. (2080 Hours) Regular PERS	1	23.56	24.26
	2	24.93	25.67
	3	26.37	27.16
	4	27.89	28.73
	5	29.54	30.43



CLASSIFICATION	STEP	FY20/21	FY21/22
Fire Prevention Specialist I (2080 Hours) Police/Fire PERS Promotional	1	28.71	29.57
	2	30.31	31.22
	3	32.01	32.97
	4	33.80	34.82
	5	35.67	36.74
Fire Prevention Specialist I (2080 Hours) Regular PERS	1	30.42	31.33
	2	32.12	33.08
	3	33.92	34.94
	4	35.81	36.89
	5	37.78	38.91
Fire Prevention Specialist II (2080 Hours) Police/Fire PERS Promotional	1	35.00	36.05
	2	36.93	38.03
	3	38.95	40.12
	4	41.10	42.33
	5	43.46	44.76
Fire Squad Boss (2080 Hours) Regular PERS	1	26.05	26.83
	2	27.77	28.60
	3	29.60	30.49
	4	31.56	32.51
	5	33.66	34.67
Firefighter/EMT (2912 Hours) Police/Fire PERS	1	19.47	20.05
	2	20.80	21.42
	3	22.21	22.88
	4	23.71	24.42
	5	25.30	26.06



CLASSIFICATION	STEP	FY20/21	FY21/22
Firefighter/EMT (2080 Hours) Police/Fire PERS	1	27.26	28.08
	2	29.11	29.98
	3	31.10	32.03
	4	33.20	34.20
	5	35.42	36.48
Firefighter/Paramedic (2912 Hours) Police/Fire PERS	1	22.27	22.94
	2	23.79	24.50
	3	25.39	26.15
	4	27.11	27.92
	5	28.98	29.85
Firefighter/Paramedic (2080 Hours) Police/Fire PERS	1	31.18	32.12
	2	33.31	34.31
	3	35.56	36.63
	4	37.96	39.10
	5	40.57	41.79
Heavy Equipment Operator (2080 Hours) Regular PERS	1	26.05	26.83
	2	27.77	28.60
	3	29.60	30.49
	4	31.56	32.51
	5	33.6	34.67

Intent: Effective 7/1/20 specified employees will move to the next step above their current wage OR go up by the 1.5% COLA above their current wage, whichever is greater. Regular increases would follow thereafter. This applies to current Fire Prevention and Mechanic staff only.