



LATERAL FIREFIGHTER/EMT

Truckee Meadows Fire & Rescue (TMFR) • 3663 Barron Way | Reno, NV 89511 • tmfpdhr@tmfpd.us

Role of a TMFR firefighter has evolved into a large variety of duties including:

- ✓ Structural firefighting
- ✓ Wildland firefighting
- ✓ Emergency Medical Services (EMS) and transport
- ✓ Continuous training
- ✓ Hazardous Material response
- ✓ Water Entry response
- ✓ High and low angle rescue
- ✓ Use of specialized equipment for medical emergencies and wildland and structure fires

OUR MISSION

“Committed to excellence, service, and the protection of life and property in our community.”

ABOUT US

Truckee Meadows Fire & Rescue is an all-risk fire agency serving unincorporated areas of Washoe County in northwest Nevada surrounding the Reno/Sparks area, and neighboring beautiful Lake Tahoe and the Sierra Nevada Mountain Range.

We are dedicated to serving our residents, visitors, and our communities with high quality advanced life support (paramedic) fire-rescue service and fire suppression. We maintain constant readiness all times of the year and respond to many types of emergencies, not just fires. The District has 11 career fire stations.

TMFR serves more than 100,000 citizens spanning 1,000 square miles of suburban and rural properties. The District protects another 5,000 square miles of unincorporated Washoe County by way of an interlocal agreement and mutual aid Federal and Tribal partners.

Washoe county covers an area of 6,600 square miles bordering California and Oregon. The county seat is the City of Reno. The area offers bustling downtowns, unique neighborhoods, Nevada’s flagship state university, and a top-ranked international airport and a growing diverse economic base. There is no state income tax in Nevada.

BENEFITS

Medical, Dental and Vision Insurance – The District pays 100% of employee premiums and 50% of dependent premiums. Employees' contributions for dependent premiums are made pre-tax via payroll deduction. Eligible on 31st day of employment.

Health Savings Account (HSA), Flexible Spending Account (FSA) and Dependent Flexible Spending Account – If the high deductible insurance plan is selected the District contributes annually to HSA.

Life Insurance - TMFR provides \$25,000 of life insurance for all active employees.

Deferred Compensation Plan - Pre-tax and post-tax deferred compensation plans offered.

PERS - TMFR contributes 29.75% of annual salary for regular retirement PERS and 44% of annual salary for Police/Fire retirement towards Public Employees' Retirement System (PERS).

Supplemental Insurance: Supplemental insurance (i.e. additional life insurance, cancer insurance, short and long term disability) is available with vendors at competitive, discounted group rates to include American Fidelity and Western Insurance.

Employee Assistance Program: Employees and family members are eligible to utilize the Employee Assistance Program.

Leave Benefits (Collective Bargaining Agreement L2487)

- Vacation Leave Benefits: Eligibility begins one year from the date of employment and is earned on a graduated basis.
- Sick Leave Benefits: Eligibility begins on the first day of employment.

Holidays: Eleven paid holidays each year and eligibility is immediate upon permanent employment.

Personal Leave: Employees can earn up to 24 additional hours of personal leave each year for low sick leave usage.

Additional Benefits (per L2487 CBA)

Post-Employment Health Plan (PEHP): The District contributes to employee's PEHP on an annual basis, plan currently maintained by Nationwide. Eligible vacation, compensatory time, and sick leave benefits shall be contributed.

Longevity Pay: Employees who have completed a total of five (5) years or more of full-time service with the District shall be entitled to annual longevity pay paid twice a year.

Incentive Pays: Various incentive pays for education and certifications.

Professional Certification Credits: TMFR will pay for Continuing Education Units to maintain the professional licensure needed for your position.

REQUIRED QUALIFICATIONS, LICENSE, OR CERTIFICATES

- ✓ Minimum 18 years of age.
- ✓ Graduation from high school or equivalent.

REQUIRED AT TIME OF APPLICATION:

- ✓ Possess current Emergency Medical Technician basic or higher certification.
- ✓ CPR certification.
- ✓ Must be a full time Firefighter/EMT at a paid municipal department to be considered for lateral.
- ✓ Firefighter I and II certifications or equivalent, which meets NFPA or IFSAC standards at application.

REQUIRED AT TIME OF APPOINTMENT:

- ✓ A valid driver's license.

REQUIRED AT TIME SPECIFIED BELOW:

Must have the ability to obtain a Nevada's Class "C" Driver's License with "F" endorsement, which complies with the Nevada Department of Motor Vehicles' requirement within six (6) months of appointment.

WHAT TO EXPECT:

- ✓ Submit application at <https://www.governmentjobs.com/careers/tmfpd/>
- ✓ Physical Ability Test (Pass/Fail) with TMFR, no other PAT will be accepted
- ✓ Written Test
- ✓ Lateral Assessment
- ✓ Interview Process

If offer made, medical examination and background checks will be required.

