EXHIBIT A SCOPE OF WORK

Truckee Meadows Fire Protection District ("TMFPD" or "Contractor") will conduct the hazardous fuels management and stand-by services described in this Scope of Work for NV Energy ("NV Energy" or "Company") on a "time and materials basis" in amounts set forth in Exhibits B and C. Company and Contractor individually may be referred to as a "Party" and collectively as "Parties."

The Parties recognize the importance of the elimination of fire hazards in accordance with Nevada Revised Statutes ("NRS") 474.580. This Contract represents cooperative and preemptive implementation of the requirement to eliminate fire hazards. Specifically, TMFPD will provide Hazardous Fuels Management & Stand-by Services for Company in accordance with NRS 474.580. Services to be performed by TMFPD will consist primarily of vegetation management of ground fuels, such as clearing brush and other debris, within NV Energy service territory to reduce fire hazards and create combustible free space, as well as stand-by and fire response services when NV Energy is engaged in high fire risk activities as follows:

- 1. TMFPD will conduct vegetation management of ground fuels/vegetation utilizing various types of fuel removal techniques within company's electric service territory and electrical assets including, without limitation, powerline right of ways (ROW), transmission and distribution (T&D) lines, and around company's infrastructures in accordance with local CWPP's, AHJ fuel treatment requirements, Nevada Senate Bill 329, NV Energy's approved NDPP, and 2018 International Wildland-Urban Interface Code (IWUIC) Appendix A requirements, and requirements outlined by the USFS, BLM, and other state and federal agencies to reduce the threat of wildfire and improve the capabilities to control such fires. The Parties will work together to implement appropriate and effective maintenance treatment to prevent the growth of noxious or flammable weeds within the ROWs.
- 2. TMFPD will implement "pole grubbing" to create a combustible-free space around poles, in accordance with 2018 IWUIC Appendix A, and maintain such work throughout the duration of the Contract on a schedule agreed to by the Parties.
- 3. TMFPD will provide NWCG 310-1 qualified stand-by and stand-by resources as requested when NV Energy is engaged in high fire risk activities. Additionally, TMFPD will provide qualified resources to conduct wildland training to other field personnel.
- 4. TMFPD will provide fire standby during high fire danger events (red flag days, PSOM events, etc.) and will provide suppression response to fires potentially impacting NV Energy infrastructure.
- 5. TMFPD will provide staff to represent NV Energy and TMFPD interests during community outreach and media events regarding hazardous fuels, wildland fire, PSOM events, and NDPP initiatives. TMFPD will implement CWPP updates and public education regarding fire safety and seek additional external funding opportunities to expand the footprint of work done under

this agreement in order to increase resilience and risk management in WUI communities and around NV Energy infrastructure.

- 6. In order to perform items 1-5, the following resources may be made available at the discretion of TMFPD: five-person suppression modules, Heavy Equipment Operators, Crew Bosses, Mechanics, Intermittent Project Supervisors, one Fire Management Officer, one Wildland Urban Interface Community Coordinator, one Media Relations/Public Information Officer,, engines (Type III/VI), dozers, skid steers, chippers, chip trucks, UTVs, trailers, herbicide application equipment, and/or single resource personnel (i.e. Fireline supervisors, IMT members, etc.).
- 7. TMFPD will employ one Fuels Division Chief to work as a liaison/project coordinator with NV Energy. The purpose of this position will be to assist in the planning, communication, reporting, progress mapping, logistics, and effective/efficient implementation of services outlined in this Scope of Work.NV Energy and TMFPD will meet and confer in preparing a schedule of projects to be performed. TMFPD will perform the work as agreed to by the Parties. When an area is finished, NV Energy will inspect and "sign off" on the project when it is accepted. There is no warranty or liability by TMFPD after the "sign off."
- 8. TMFPD will perform the work on a "time and materials basis" and may start or stop work at its discretion.
- 9. Upon completion of the first phase of implementation and/or expiration of the secondary 3-year-term of the Contract, the Parties will enter in negotiations in an attempt to reach an agreement for maintenance services.