Coverage Period: 01/01/2025 - 12/31/2025

Coverage for: Individual + Family | Plan Type: PPO

OkaThe Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would A share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, [insert contact information]. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-800-863-7515 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: Individual/Family \$3,300 / \$6,600 Out-of-Network: Individual/Family \$6,600 / \$13,200	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care and primary care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or coinsurance may apply. For example, this <u>plan</u> covers certain <u>preventive</u> services without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You do not have to meet the <u>deductible</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network: Individual/Family \$4,000 / \$8,000 Out-of-Network: Individual/Family \$8,000 / \$16,000	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.prominencehealthplan.com or call 1-800-863-7515 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network</u> provider for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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Rev. Date: 1101/01/2025



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What Y	ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	PPO Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	CYD/0% coinsurance per visit	CYD/30% coinsurance per visit	Primary Care Provider (PCP) and Specialist copay applies to all services in the Practitioner's office unless the service is also	
If you visit a health care provider's office or clinic	Specialist visit	CYD/0% coinsurance per visit	CYD/30% coinsurance per visit	listed on this Summary of Benefits with an additional copay.	
or chine	Preventive care/screening/ immunization	No Charge	CYD/30% coinsurance per visit	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	CYD/0% coinsurance per test Blood work (Laboratory) - CYD/0% coinsurance per visit	CYD/30% coinsurance per test CYD/30% coinsurance per test	Some invasive diagnostic procedures are treated as outpatient hospital visits.	
Imaging (CT/PET scans, MRIs) CYD/0% coinsurance per test	CYD/30% coinsurance per test	Calendar Year <u>Deductible</u> (CYD)			

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	PPO Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Generic drugs	CYD/\$15 copay per prescription (retail)	Not Covered	Copay applies to 30 day fills for preferred generic drugs. 90 day fills of preferred generic
If you need drugs to treat your illness or condition More information about prescription drug	Preferred brand drugs	CYD/\$40 copay per prescription (retail)	Not Covered	maintenance medications at retail or mail order are paid at 2 <u>copays</u> . Prior authorization (PA) requirements may apply. Visit the formulary on <u>www.prominencehealthplan.com</u> . If PA is not obtained; you will be responsible for the full cost of your prescription at the pharmacy. You may fill your prescription, but your <u>copay</u> will not apply.
coverage is available at www.prominencehealth plan.com	Non-preferred brand drugs	CYD/\$60 copay per prescription (retail)	Not Covered	Copay applies to 30 day fills. 90 day fills of nonpreferred name brand medications at retail or mail order are paid at 3 copays. Prior authorization (PA) requirements may apply. Visit the formulary on www.prominencehealthplan.com . If PA is not obtained; you will be responsible for the full cost of your prescription at the pharmacy. You may fill your prescription, but your copay will not apply.
	Specialty drugs	CYD/20% coinsurance per prescription	Not Covered	Limit becomes maximum out-of-pocket. Prior authorization (PA) requirements may apply. Visit the formulary on www.prominencehealthplan.com . If PA is not obtained; you will be responsible for the full cost of your prescription at the pharmacy. You may fill your prescription, but your copay will not apply.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	PPO Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	CYD/0% coinsurance per surgery	CYD/30% coinsurance per surgery	Prior authorization (PA) requirements apply. Visit www.prominencehealthplan.com. If PA is	
surgery	Physician/surgeon fees	CYD/0% coinsurance per surgery	CYD/30% coinsurance per surgery	not obtained, claims subject to denial.	
	Emergency room care	CYD/0% coinsurance per visit	CYD/0% coinsurance per visit	The <u>copay</u> is waived when the member is admitted as an inpatient directly from the emergency room.	
If you need immediate medical attention	Emergency medical transportation	CYD/0% coinsurance per trip	CYD/0% coinsurance per trip	Prior authorization (PA) required for non- emergency transportation. Prior authorization (PA) required for air ambulance. If PA is not obtained; <u>claims</u> subject to denial.	
	<u>Urgent care</u>	CYD/0% coinsurance per visit	CYD/30% coinsurance per visit	In and Out-of-Area <u>Urgent Care</u> Services are covered for <u>Medically Necessary</u> Covered Services. Members should call 1-800-863-7515 for assistance prior to obtaining Out-of-Area <u>Urgent Care</u> Services.	
If you have a hospital	Facility fee (e.g., hospital room)	CYD/0% coinsurance per admit	CYD/30% coinsurance per admit	Prior authorization (PA) requirements apply. Visit	
stay	Physician/surgeon fees	CYD/0% coinsurance per admit	CYD/30% coinsurance per admit	www.prominencehealthplan.com. If PA is not obtained; <u>claims</u> subject to denial.	
If you need mental health, behavioral	Outpatient services	CYD/0% coinsurance per visit	CYD/30% coinsurance per visit	Prior authorization (PA) requirements apply. Visit www.prominencehealthplan.com . If PA is not obtained; claims subject to denial.	
health, or substance abuse services	Inpatient services	CYD/0% coinsurance per admit	CYD/30% coinsurance per admit	Prior authorization (PA) requirements apply. Visit www.prominencehealthplan.com. If PA is not obtained; <u>claims</u> subject to denial.	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	PPO Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Office visits	CYD/0% coinsurance per visit	CYD/30% coinsurance per visit	Copay applies to all Obstetrician services associated with the birth. Cost Sharing does	
	Childbirth/delivery professional services	CYD/0% coinsurance per delivery	CYD/30% coinsurance per delivery	not apply to <u>preventive</u> services. Depending on the type of services, a <u>copayment</u> or	
If you are pregnant	Childbirth/delivery facility services	CYD/0% coinsurance per admit	CYD/30% coinsurance per admit	deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Ancillary maternity charges including but not limited to fetal non-stress tests and amniocentesis will require an additional member share of cost.	
	Home health care	CYD/0% coinsurance per visit	CYD/30% coinsurance per visit	Limited to <u>30</u> visits per calendar year. Prior authorization (PA) requirements apply. If PA is not obtained; <u>claims</u> subject to denial.	
	Rehabilitation services	CYD/0% coinsurance per visit	CYD/30% coinsurance per visit	Limited to <u>60</u> visits per calendar year. Includes physical therapy, speech therapy, and	
If you need help recovering or have	Habilitation services	CYD/0% coinsurance per visit	CYD/30% coinsurance per visit	occupational therapy. Prior authorization (PA) requirements apply. If PA is not obtained; claims subject to denial.	
other special health needs	Skilled nursing care	CYD/0% coinsurance per visit	CYD/30% coinsurance per visit	Limited to 100 days per calendar year. Prior authorization (PA) requirements apply. If PA is not obtained; claims subject to denial.	
	Durable medical equipment	CYD/0% coinsurance per device	CYD/30% coinsurance per device	Prior authorization (PA) requirements apply. If PA is not obtained; claims subject to denial. Excludes vehicle modifications, exercise, and bathroom equipment.	
	Hospice services	CYD/0% coinsurance per visit	CYD/30% coinsurance per visit	None.	

	Common Medical Event	Services You May Need	What Y	ou Will Pay	Limitations, Exceptions, & Other Important Information
16		Children's eye exam	Not Covered	Not Covered	None
	our child needs	Children's glasses	Not Covered	Not Covered	None
ae	ental or eye care	Children's dental check-up	Not Covered	Not Covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
 Abortion with the exception of limited services 	 Long-term care 	 Weight loss programs 	
 Cosmetic surgery 	 Non-emergency care when traveling outside the 	 Hearing aids-limited to one pair every three 	
Dental care (Adult)	U.S.	years	
 Infertility treatment 	 Routine eye care (Adult) 	•	

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric surgery
- Chiropractic care

- · Private-duty nursing
- Routine foot care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [insert State, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Prominence Health Plan at 1-800-863-7515 or visit www.prominencehealthplan.com. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www. dol.gov/ebsa/healthreform or the Nevada Division of Insurance at 1-888-872-3234.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

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Language Access Services:
[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-863-7515.
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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

- The <u>plan's</u> overall <u>deductible</u>
- **Specialist** copay/coinsurance
- Hospital (facility) copay/coinsurance
- Other: coinsurance

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

- The plan's overall deductible
- Specialist copay/coinsurance
- Hospital (facility) copay/coinsurance
- Other: coinsurance

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Mia's Simple Fracture

(in-network emergency room visit and follow up care)

- The plan's overall deductible
- **Specialist** copay/coinsurance
- Hospital (facility) copay/coinsurance I
- Other: coinsurance

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This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$ Insrt

In this example, Peg would pay:

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Cost Sharing		
Deductibles	\$Insrt	
Copayments	\$Insrt	
Coinsurance	\$Insrt	
What isn't covered		
Limits or exclusions	\$Insrt	
The total Peg would pay is	\$ Insrt	

In this example, Joe would pay:	

Cost Sharing	
Deductibles	\$Insrt
Copayments	\$Insrt
Coinsurance	\$Insrt
What isn't covered	
Limits or exclusions	\$Insrt
The total Joe would pay is	\$ Insrt

Total Example Cost	\$ Insrt

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$Insrt
Copayments	\$Insrt
Coinsurance	\$Insrt
What isn't covered	
Limits or exclusions	\$Insrt
The total Mia would pay is	\$ Insrt