The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, [insert contact information]. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary/">https://www.healthcare.gov/sbc-glossary/</a> or call 1-800-863-7515 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	In-Network: Individual/Family \$500 / \$1,000 Out-of-Network: Individual/Family \$2,000 / \$4,000	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. Preventive care and primary care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or coinsurance may apply. For example, this <u>plan</u> covers certain <u>preventive</u> services without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/.</u>
Are there other <u>deductibles</u> for specific services?	No.	You do not have to meet the <u>deductible</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network: Individual/Family \$3,000 / \$6,000 Out-of-Network: Individual/Family \$6,000 / \$12,000	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.prominencehealthplan.com</u> or call 1-800-863-7515 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance</u> <u>billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network</u> provider for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common			ou Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	PPO Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	\$15 copay per visit	CYD/30% coinsurance per visit	<u>Primary Care Provider</u> (PCP) and <u>Specialist</u> <u>copay</u> applies to all services in the Practitioner's office unless the service is also
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$30 copay per visit	CYD/30% coinsurance per visit	listed on this Summary of Benefits with an additional <u>copay</u> .
	Preventive care/screening/ immunization	No Charge	CYD/30% coinsurance per visit	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay.
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$15 copay per test Blood work (Laboratory) – \$0 copay per test	CYD/30% coinsurance per test CYD/30% coinsurance per test	Some invasive diagnostic procedures are treated as outpatient hospital visits.
Imag	Imaging (CT/PET scans, MRIs)	\$100 copay per test	CYD/30% coinsurance per test	Calendar Year <u>Deductible</u> (CYD)

Common		What Y	ou Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	PPO Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Generic drugs	\$10 copay per prescription (retail)	Not Covered	<u>Copay</u> applies to 30 day fills for preferred generic drugs. 90 day fills of preferred generic
If you need drugs to treat your illness or condition More information about	Preferred brand drugs	\$30 copay per prescription (retail)	Not Covered	maintenance medications at retail or mail order are paid at 2 <u>copays</u> . Prior authorization (PA) requirements may apply. Visit the formulary on <u>www.prominencehealthplan.com</u> . If PA is not obtained; you will be responsible for the full cost of your prescription at the pharmacy. You may fill your prescription, but your <u>copay</u> will not apply.
prescription drug coverage is available at www.prominencehealth plan.com	Non-preferred brand drugs	\$50 copay per prescription (retail)	Not Covered	Copay applies to 30 day fills. 90 day fills of nonpreferred name brand medications at retail or mail order are paid at 3 copays. Prior authorization (PA) requirements may apply. Visit the formulary on <u>www.prominencehealthplan.com</u> . If PA is not obtained; you will be responsible for the full cost of your prescription at the pharmacy. You may fill your prescription, but your copay will not apply.
	Specialty drugs	20% coinsurance per prescription	Not Covered	Limit becomes maximum out-of-pocket. Prior authorization (PA) requirements may apply. Visit the formulary on <u>www.prominencehealthplan.com</u> . If PA is not obtained; you will be responsible for the full cost of your prescription at the pharmacy. You may fill your prescription, but your <u>copay</u> will not apply.

Common		What Y	ou Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	PPO Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	CYD/10% coinsurance per surgery	CYD/30% coinsurance per surgery	Prior authorization (PA) requirements apply. Visit www.prominencehealthplan.com. If PA is
surgery	Physician/surgeon fees	CYD/10% coinsurance per surgery	CYD/30% coinsurance per surgery	not obtained, claims subject to denial.
	Emergency room care	\$100 copay per visit	\$100 copay per visit	The <u>copay</u> is waived when the member is admitted as an inpatient directly from the emergency room.
If you need immediate medical attention	Emergency medical transportation	\$200 copay per trip – Air \$100 copay per trip ground	\$200 copay per trip – Air \$100 copay per trip ground	Prior authorization (PA) required for non- emergency transportation. Prior authorization (PA) required for air ambulance. If PA is not obtained; <u>claims</u> subject to denial.
	<u>Urgent care</u>	\$35 copay per visit	CYD/30% coinsurance per visit	In and Out-of-Area <u>Urgent Care</u> Services are covered for <u>Medically Necessary</u> Covered Services. Members should call 1-800-863- 7515 for assistance prior to obtaining Out-of- Area <u>Urgent Care</u> Services.
If you have a hospital	Facility fee (e.g., hospital room)	CYD/10% coinsurance per admit	CYD/30% coinsurance per admit	Prior authorization (PA) requirements apply. Visit
stay	Physician/surgeon fees	CYD/10% coinsurance per admit	CYD/30% coinsurance per surgery	www.prominencehealthplan.com. If PA is not obtained; <u>claims</u> subject to denial.
lf you need mental health, behavioral	Outpatient services	\$15 copay	CYD/30% coinsurance per visit	Prior authorization (PA) requirements apply. Visit <u>www.prominencehealthplan.com</u> . If PA is not obtained; <u>claims</u> subject to denial.
health, or substance abuse services	Inpatient services	CYD/10% coinsurance per admit	CYD/30% coinsurance per admit	Prior authorization (PA) requirements apply. Visit www.prominencehealthplan.com. If PA is not obtained; <u>claims</u> subject to denial.

Common		What Y	ou Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	PPO Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Office visits	\$30 copay per visit	CYD/30% coinsurance per visit	<u>Copay</u> applies to all Obstetrician services associated with the birth. <u>Cost Sharing</u> does
	Childbirth/delivery professional services	\$30 copay per visit	CYD/30% coinsurance per delivery	not apply to <u>preventive</u> services. Depending on the type of services, a <u>copayment</u> or
lf you are pregnant	Childbirth/delivery facility services	CYD/10% coinsurance per admit	CYD/30% coinsurance per admit	<u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Ancillary maternity charges including but not limited to fetal non-stress tests and amniocentesis will require an additional member share of cost.
If you need help       Rehabilitation         recovering or have       Habilitation s         other special health       Skilled nursin         Durable med       Durable med	Home health care	CYD/10% coinsurance per visit	CYD/30% coinsurance per visit	Limited to <u>30</u> visits per calendar year. Prior authorization (PA) requirements apply. If PA is not obtained; <u>claims</u> subject to denial.
	Rehabilitation services	\$15 copay per visit	CYD/30% coinsurance per visit	Limited to <u>60</u> visits per calendar year. Includes physical therapy, speech therapy, and
	Habilitation services	\$15 copay per visit	CYD/30% coinsurance per visit	occupational therapy. Prior authorization (PA) requirements apply. If PA is not obtained; <u>claims</u> subject to denial.
	Skilled nursing care	CYD/10% coinsurance per visit	CYD/30% coinsurance per visit	Limited to <u>100</u> days per calendar year. Prior authorization (PA) requirements apply. If PA is not obtained; <u>claims</u> subject to denial.
	Durable medical equipment	CYD/10% coinsurance per device	CYD/30% coinsurance per device	Prior authorization (PA) requirements apply. If PA is not obtained; claims subject to denial. Excludes vehicle modifications, exercise, and bathroom equipment.
	Hospice services	\$30 copay per visit	CYD/30% coinsurance per visit	None.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
If your child needs	Children's eye exam	Not Covered	Not Covered	None
If your child needs	Children's glasses	Not Covered	Not Covered	None
dental or eye care	Children's dental check-up	Not Covered	Not Covered	None

# **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
<ul> <li>Abortion with the exception of limited services</li> </ul>	Long-term care	<ul> <li>Weight loss programs</li> </ul>		
Cosmetic surgery	<ul> <li>Non-emergency care when traveling outside the</li> </ul>	<ul> <li>Hearing aids-limited to one pair every three</li> </ul>		
Dental care (Adult)	U.S.	years		
Infertility treatment	Routine eye care (Adult)			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
Acupuncture	<ul> <li>Private-duty nursing</li> </ul>			
Bariatric surgery	Routine foot care			
Chiropractic care				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [insert State, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Prominence Health Plan at 1-800-863-7515 or visit www.prominencehealthplan.com. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www. dol.gov/ebsa/healthreform or the Nevada Division of Insurance at 1-888-872-3234.

# Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

# Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### TMFPDPPO

For more information about limitations and exceptions, see the plan or policy document at www.prominencehealthplan.com

# Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-863-7515. To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

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<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care a hospital delivery)	ind a	Managing Joe's type 2 Diabetes (a year of routine in-network care of a well controlled condition)
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> copay/coinsurance</li> <li>Hospital (facility) copay/coinsurance</li> <li>Other: coinsurance</li> </ul>	Insrt Insrt Insrt Insrt	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> copay/coinsurance</li> <li>Hospital (facility) copay/coinsurance</li> <li>Other: coinsurance</li> </ul>
This EXAMPLE event includes services lil	ke:	This EXAMPLE event includes services like

Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

Total Example Cost	\$ Insrt
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$Insrt
Copayments	\$Insrt
Coinsurance	\$Insrt
What isn't covered	
Limits or exclusions	\$Insrt
The total Peg would pay is	\$ Insrt

This EXAMPLE event includes services like:
Primary care physician office visits (including
disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost	lnsr
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In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$Insrt	
Copayments	\$Insrt	
Coinsurance	\$Insrt	
What isn't covered		
Limits or exclusions	\$Insrt	
The total Joe would pay is	\$ Insrt	

# Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	Insrt
Specialist copay/coinsurance	Insrt
Hospital (facility) copay/coinsurance	Insrt
Other: coinsurance	Insrt
This EXAMPLE event includes services I	liko:

# Emergency room care (including medical

supplies) Diagnostic test (*x-ray*) Durable medical equipment (*crutches*) Rehabilitation services (*physical therapy*)

Total Example Cost	\$ Insrt
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#### In this example, Mia would pay:

Cost Sharing		
Deductibles	\$Insrt	
Copayments	\$Insrt	
Coinsurance	\$Insrt	
What isn't covered		
Limits or exclusions	\$Insrt	
The total Mia would pay is	\$ Insrt	

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