

WILDLAND SALARY SCHEDULE

7-1-2026

Job	Title	PS Area	PS Group	Step	Min hourly	Max hourly
19577	HEAVY EQUIPMENT OPERATOR (TM) - 2080/ER	TW	01 HETM	1	\$38.30	\$38.30
				2	\$40.91	\$40.91
				3	\$43.68	\$43.68
				4	\$46.63	\$46.63
				5	\$49.83	\$49.83
18802	HEAVY EQUIPMENT OPERATOR (TM) - 2080/RR	TW	05 HETM	1	\$41.39	\$41.39
				2	\$44.21	\$44.21
				3	\$47.20	\$47.20
				4	\$50.38	\$50.38
				5	\$53.84	\$53.84
19575	WILDLAND BATTALION CHIEF - 2080/ER	TW	01 CBTM	1	\$43.01	\$43.01
				2	\$45.94	\$45.94
				3	\$49.01	\$49.01
				4	\$52.32	\$52.32
				5	\$55.92	\$55.92
18801	WILDLAND BATTALION CHIEF - 2080/RR	TW	05 CBTM	1	\$46.48	\$46.48
				2	\$49.64	\$49.64
				3	\$52.96	\$52.96
				4	\$56.53	\$56.53
				5	\$60.42	\$60.42
19578	WILDLAND ENGINE CAPTAIN - 2080/ER	TW	01 SBTM	1	\$40.66	\$40.66
				2	\$43.43	\$43.43
				3	\$46.36	\$46.36
				4	\$49.47	\$49.47
				5	\$52.87	\$52.87
18756	WILDLAND ENGINE CAPTAIN - 2080/RR	TW	05 SBTM	1	\$43.94	\$43.94
				2	\$46.92	\$46.92
				3	\$50.09	\$50.09
				4	\$53.45	\$53.45
				5	\$57.14	\$57.14
19579	WILDLAND ENGINE OPERATOR - 2080/ER	TW	01 WETM	1	\$29.94	\$29.94
				2	\$31.90	\$31.90
				3	\$34.02	\$34.02
				4	\$36.27	\$36.27
				5	\$38.69	\$38.69
19351	WILDLAND ENGINE OPERATOR - 2080/RR	TW	05 WETM	1	\$32.35	\$32.35
				2	\$34.48	\$34.48
				3	\$36.76	\$36.76
				4	\$39.19	\$39.19
				5	\$41.80	\$41.80
19576	WILDLAND FIREFIGHTER - 2080/ER	TW	01 CMTM	1	\$23.20	\$23.20
				2	\$24.78	\$24.78
				3	\$26.47	\$26.47
				4	\$28.25	\$28.25
				5	\$30.11	\$30.11
18755	WILDLAND FIREFIGHTER - 2080/RR	TW	05 CMTM	1	\$25.07	\$25.07
				2	\$26.77	\$26.77
				3	\$28.59	\$28.59
				4	\$30.53	\$30.53
				5	\$32.54	\$32.54
19650	WILDLAND FIREFIGHTER - SEASONAL	TS	05 WFSTM	1	\$23.20	\$23.20
				2	\$24.78	\$24.78
				3	\$26.47	\$26.47
				4	\$28.25	\$28.25
				5	\$30.11	\$30.11
19580	WILDLAND URBAN INTERFACE COORDINATOR ER	TW	01 WCTM	1	\$33.40	\$33.40
				2	\$35.65	\$35.65
				3	\$38.07	\$38.07
				4	\$40.65	\$40.65
				5	\$43.39	\$43.39
19350	WILDLAND URBAN INTERFACE COORDINATOR RR	TW	05 WCTM	1	\$36.08	\$36.08
				2	\$38.52	\$38.52
				3	\$41.14	\$41.14
				4	\$43.93	\$43.93
				5	\$46.89	\$46.89